

## Appendix F: Score Results for Total Teamwork KSA and its Subcategories

| Candidate No. | Education Level | Age | Gender | years | Job Level | interpersonal | conflict resolution | Collaborative Problem Solving | Communication | Self Management | Goal Setting | Planning | Total KSA |
|---------------|-----------------|-----|--------|-------|-----------|---------------|---------------------|-------------------------------|---------------|-----------------|--------------|----------|-----------|
| 1.1           | C               | C   | A      | A     | B         | 9             | 2                   | 3                             | 4             | 6               | 3            | 3        | 15        |
| 1.2           | C               | C   | A      | B     | D         | 11            | 2                   | 3                             | 6             | 9               | 5            | 4        | 20        |
| 1.3           | C               | C   | A      | A     | D         | 6             | 3                   | 1                             | 2             | 4               | 4            | 0        | 10        |
| 1.4           | B               | B   | A      | B     | D         | 8             | 2                   | 3                             | 3             | 2               | 1            | 1        | 10        |
| 1.5           | B               | D   | A      | D     | C         | 13            | 2                   | 6                             | 5             | 7               | 5            | 2        | 20        |
| 2.1           | A               | B   | A      | B     | E         | 4             | 1                   | 1                             | 2             | 4               | 2            | 2        | 8         |
| 2.2           | D               | C   | A      | C     | B         | 12            | 1                   | 5                             | 6             | 7               | 5            | 2        | 19        |
| 2.3           | B               | B   | A      | B     | E         | 7             | 1                   | 2                             | 4             | 5               | 4            | 1        | 12        |
| 2.4           | C               | C   | A      | A     | D         | 12            | 3                   | 3                             | 6             | 5               | 4            | 1        | 17        |
| 2.5           | B               | D   | A      | E     | D         | 13            | 3                   | 5                             | 5             | 5               | 4            | 1        | 18        |
| 3.1           | A               | C   | A      | B     | E         | 7             | 1                   | 2                             | 4             | 3               | 2            | 1        | 10        |
| 3.2           | A               | B   | A      | D     | D         | 9             | 3                   | 3                             | 3             | 4               | 2            | 2        | 13        |
| 3.3           | C               | C   | A      | D     | E         | 5             | 1                   | 2                             | 2             | 4               | 3            | 1        | 9         |
| 3.4           | C               | C   | A      | D     | D         | 7             | 2                   | 1                             | 4             | 7               | 4            | 3        | 14        |
| 3.5           | E               | C   | A      | B     | B         | 9             | 2                   | 3                             | 4             | 7               | 3            | 4        | 16        |
| 4.1           | C               | C   | A      | C     | B         | 10            | 1                   | 3                             | 6             | 5               | 4            | 1        | 15        |
| 4.2           | C               | B   | A      | B     | C         | 11            | 4                   | 4                             | 3             | 7               | 3            | 4        | 18        |
| 4.3           | C               | D   | B      | D     | C         | 12            | 3                   | 5                             | 4             | 7               | 3            | 4        | 19        |
| 4.4           | C               | C   | B      | D     | C         | 7             | 1                   | 1                             | 5             | 7               | 2            | 5        | 14        |
| 4.5           | B               | C   | B      | C     | E         | 10            | 2                   | 1                             | 7             | 4               | 3            | 1        | 14        |
| 4.6           | C               | B   | B      | B     | E         | 10            | 4                   | 2                             | 4             | 5               | 1            | 4        | 15        |
| 5.1           | B               | C   | A      | E     | E         | 7             | 3                   | 1                             | 3             | 2               | 1            | 1        | 9         |
| 5.2           | C               | B   | A      | C     | D         | 11            | 4                   | 4                             | 3             | 5               | 4            | 1        | 16        |
| 5.3           | C               | C   | A      | C     | C         | 10            | 1                   | 3                             | 6             | 9               | 4            | 5        | 19        |
| 5.4           | C               | B   | A      | C     | E         | 6             | 2                   | 1                             | 3             | 1               | 1            | 0        | 7         |
| 6.1           | C               | B   | B      | B     | D         | 13            | 4                   | 1                             | 8             | 8               | 3            | 5        | 21        |
| 6.2           | C               | B   | B      | B     | E         | 9             | 2                   | 3                             | 4             | 4               | 1            | 3        | 13        |
| 6.3           | D               | C   | A      | C     | C         | 14            | 3                   | 3                             | 8             | 4               | 3            | 1        | 18        |
| 6.4           | D               | B   | B      | C     | D         | 8             | 3                   | 1                             | 4             | 7               | 3            | 4        | 15        |
| 6.5           | D               | C   | A      | E     | C         | 11            | 1                   | 4                             | 6             | 9               | 4            | 5        | 20        |
| 7.1           | B               | B   | A      | D     | D         | 9             | 2                   | 3                             | 4             | 6               | 2            | 4        | 15        |
| 7.2           | C               | B   | B      | B     | D         | 10            | 3                   | 3                             | 4             | 6               | 3            | 3        | 16        |
| 7.3           | C               | B   | A      | B     | C         | 9             | 4                   | 1                             | 4             | 6               | 3            | 3        | 15        |
| 7.4           | C               | B   | A      | C     | E         | 8             | 3                   | 3                             | 2             | 6               | 3            | 3        | 14        |
| 7.5           | C               | B   | A      | A     | E         | 6             | 2                   | 0                             | 4             | 6               | 4            | 2        | 12        |
| 8.1           | C               | C   | A      | C     | B         | 8             | 1                   | 2                             | 5             | 6               | 4            | 2        | 14        |
| 8.2           | A               | D   | A      | E     | D         | 5             | 1                   | 1                             | 3             | 2               | 1            | 1        | 7         |
| 8.3           | C               | B   | A      | B     | E         | 8             | 3                   | 1                             | 4             | 5               | 2            | 3        | 13        |
| 8.4           | C               | B   | A      | A     | D         | 10            | 3                   | 2                             | 5             | 7               | 5            | 2        | 17        |
| 8.5           | C               | B   | B      | B     | E         | 9             | 2                   | 2                             | 5             | 4               | 2            | 2        | 13        |
| 8.6           | C               | B   | A      | B     | E         | 12            | 2                   | 4                             | 6             | 7               | 4            | 3        | 19        |
| 9.1           | C               | B   | A      | B     | E         | 13            | 3                   | 4                             | 6             | 8               | 5            | 3        | 21        |
| 9.2           | C               | B   | A      | B     | E         | 10            | 2                   | 2                             | 6             | 6               | 4            | 2        | 16        |
| 9.3           | B               | D   | B      | E     | E         | 12            | 2                   | 5                             | 5             | 6               | 3            | 3        | 18        |
| 9.4           | C               | B   | A      | B     | C         | 8             | 2                   | 3                             | 3             | 4               | 2            | 2        | 12        |
| 9.5           | D               | B   | A      | C     | B         | 11            | 3                   | 2                             | 6             | 8               | 5            | 3        | 19        |
| 10.1          | C               | B   | A      | B     | D         | 11            | 3                   | 3                             | 5             | 5               | 4            | 1        | 16        |
| 10.2          | C               | C   | A      | B     | C         | 5             | 3                   | 1                             | 1             | 5               | 3            | 2        | 10        |
| 10.3          | C               | C   | A      | D     | E         | 7             | 2                   | 3                             | 2             | 2               | 0            | 2        | 9         |
| 10.4          | B               | B   | A      | C     | C         | 8             | 4                   | 1                             | 3             | 4               | 3            | 1        | 12        |
| 10.5          | C               | C   | A      | C     | D         | 9             | 4                   | 2                             | 3             | 7               | 4            | 3        | 16        |
| 10.6          | A               | D   | A      | E     | D         | 7             | 2                   | 2                             | 3             | 5               | 2            | 3        | 12        |